

# 2013 ANNUAL REPORT

GLENKIRK / SEARCH / KEYSTONE FOUNDATION / KEYSTONE ALLIANCE

ROBY



ROBIN



ALEX



JENNI

## FACES OF CHANGE

SARAH





## LETTER FROM THE CHAIRMAN AND CEO

ALAN NADOLNA & JOHN LIPSCOMB



**For Glenkirk and Search, 2013 was a year of change. Working together with the Keystone Alliance, we developed new, small-scale residential options, new pathways to employment and new alternatives to traditional services.**

When it comes to expanding access to community-based services in Illinois, change has been a long time coming. A 2013 report by United Cerebral Palsy ranked disability services in Illinois 48th out of all 50 states and the District of Columbia for the third straight year. Only Texas, Arkansas and Mississippi ranked lower. The report also found that in Illinois, nearly 21,000 people with intellectual and developmental disabilities were still living in large institutional settings. When compared with other states, Illinois has more people living in institutions than its neighbors Wisconsin, Indiana and Michigan combined.

People with intellectual and developmental disabilities in Illinois don't need to see a report to know our state is behind. They already know Illinois has not kept up with demand for disability services. They know because they live with the consequences every day. More than 21,000 people have been stuck waiting for years to access community-based services and supports.

While the sheer numbers of those in need is staggering to contemplate, there are signs that the pace of change in Illinois has picked up speed. A series of actions taken by the courts, the governor and the state legislature, have resulted in small, but tangible indications of progress. Change has begun to gain traction among policy makers and the public alike.

Within the past two years, the state has initiated services and supports for more than 2,000 people with intellectual and developmental disabilities. By 2017, that number is expected to grow by another 4,000 people.

This represents an historic expansion of access to community-based services in Illinois.

While the last two years have seen significant movement, substantial barriers remain to providing Illinois families with the services and supports they deserve. Opening the door to access is a welcome change, but it is not enough. There is still much work left to do. People want services that are person centered, flexible and community focused. This is true for the thousands of people currently served in the community and the thousands more gaining access for the first time.

This is certainly true for the 1,200 people Glenkirk and Search were privileged to serve in 2013. Smaller living arrangements, opportunities for employment and full integration into the community are desires shared by all people with intellectual and developmental disabilities, as well as their families.

For Glenkirk and Search, 2013 was a year of change. Working together with the Keystone Alliance, we developed new, small-scale residential options, new pathways to employment and new alternatives to traditional services. In the final analysis, change doesn't mean much if it doesn't make a positive difference in the lives of ordinary people. Faces of Change, our 2013 annual report, celebrates the people we serve and the many ways their lives changed in 2013.



## IN MY OWN WORDS

### ROBY

I live in a CILA in Highland Park near the water park. My roommate's name is Nick. Every day I take the PACE bus to work and back home. I work at Glenkirk's Sudden Workforce program. My favorite job is when we get to label spice packets for our customer, Deli Direct.

I love the staff at Glenkirk. On weekends, I go to visit my sisters and we always do something fun. I also go to Sunday school. When I'm at home I like to watch TV. My favorite is Big 10 basketball. Ever since I was a teenager I have loved the Northwestern University basketball team and their bands.

Dr. Thompson is Director of Bands and teaches conducting. I like attending her concerts at Northwestern. Another friend I have at Northwestern is Dan Farris, Director of Athletic Bands, and he conducts the Wildcat Marching and Concert Bands. He has given me a lot of t-shirts and a Northwestern jacket that I wear every day of the year!

Sometimes at the games, he lets me conduct the last song! I have a great idea for the lunchroom at Sudden Workforce. I think we should paint the floor like a basketball court with a big "G" in the middle for Glenkirk! I'm very happy to be at Glenkirk with all my friends.



## THE KEYSTONE ALLIANCE

Our mission is to provide administrative services that empower mission-based organizations through collaboration, innovation, and advocacy.

Glenkirk and Search joined forces in 2008 to form a unique partnership. Our goal was to strengthen and grow the mission impact of both organizations while staying true to the core values that have sustained us throughout our history.

Glenkirk and Search have always been committed to the modest belief that communities are made better when all their citizens get the chance to contribute. This commitment is what inspired our two organizations to come together in 2008 to form the Keystone Alliance.

Since 2009, the Alliance has generated a 3% savings in administrative costs for our affiliates on an annual basis. These administrative cost reductions have allowed Glenkirk and Search to re-direct hundreds of thousands of dollars in savings toward their missions and programs.

**We share a powerful mission, to empower individuals with intellectual disabilities to live, work, recreate, and participate fully in their community.** This mission is at the heart of everything that we strive to accomplish. It is the yardstick by which we measure the success of our partnership.

For more than 100 years combined, Glenkirk and Search have provided a rich combination of housing, employment, healthcare and community-based supports to empower persons with intellectual and developmental disabilities to achieve their full potential.

As we look to 2014, we will continue to embrace change as a positive force that, if harnessed effectively, can benefit our affiliates and the people we serve. The litmus test we use to measure mission impact remains the same as it always has been: Can we look back and say that our actions improved people's lives and made our affiliate organizations stronger and more sustainable?



## NEW, SMALL-SCALE RESIDENTIAL OPTIONS

Glenkirk and Search provide residential services to 350 individuals at 55 homes in 17 communities throughout Cook and Lake Counties.

Our residential programs offer individuals comprehensive supports to live in the community as independently as possible. Services take place in a variety of residential settings, from family homes to small, group living arrangements to semi-independent settings.

As part of an ambitious, multi-year plan to transform our residential programs, the Keystone Alliance teamed with IFF, a nonprofit community development financial institution, to secure more than \$2.1 million in financing on behalf of Glenkirk and Search. These funds have supported the development of seven new homes in the communities of Buffalo Grove, Mundelein and Mount Prospect.



In 2013, renovation work was completed on six of the seven properties, which will provide 4-6 bed living arrangements for up to 32 people. One four person residence opened in June 2013. By spring 2014, all seven homes will be fully occupied.

This will mark a big change in the lives of the people moving into these homes. Many are transitioning from institutional settings or larger 7-8 bed residences. For some, this will be their first experience living, with supports, in the community. In 2014, we plan to develop at least six more small-scale residential settings.



## IN MY OWN WORDS

### ROBIN

My name is Robin and I moved to Acorn house a few weeks ago. I really like the nice big rooms, they are huge.

I like my new roommate Mary Beth. She is nice and we talk all the time. This house is perfect. I can do lots of things like watch TV, play UNO and do my word search book. I always watch "Wheel of Fortune". That is my favorite TV show. I am a big basketball freak. I like watching the Bulls. Football is my next favorite, especially the Packers. I like hanging out with my friends at my new house. We play UNO and just talk about our day.

I make my own lunch, with some help from my staff. I have been helping out with cooking. The other night I helped make pork chops.

I like going to my room and listening to the radio to relax. My staff, Whitney, took me out the other day to go shopping and we had a great time. I bought these purple and gray shoes. My staff, Mary, took me to Jewel and Target for my outfits, puzzle books and pencils.

I have been putting my Elvis stuff in my room. I love him. I almost saw him in 1962 outside of the Chicago Amphitheatre at a concert. I listen to his music and watch his movies all the time. I am so crazy about him.

I am glad to be back in Mundelein. I was born and raised here, so I grew up in this town and I know it very well. Some of my old friends are still here.

I like my new staff. They are helping me get used to my new home.

## NEW PATHWAYS TO EMPLOYMENT

More than 200 people participate in the various employment opportunities provided through our small business enterprises and employers in the community.

In an effort to match individuals to employers, Glenkirk and Search have partnered with a broad-based network of businesses in local communities throughout Cook and Lake Counties. These include Portillo's, Home Depot, Target and Six Flags Great America among many others.

The small business enterprises of Glenkirk and Search generate earned income that helps to support our programs and services. Most importantly, they provide the people we serve with opportunities for employment and pathways to employment.

Glenkirk and Search operate a portfolio of eight small business enterprises under the strategic direction and support of the Keystone Alliance. These include the Planet



Access Company Warehouse, Opportunity Secure Data Destruction, Planet Access Company Store, jjslist.com, the Beit Café, Glidepath Curriculum and Kwikjots. While each business is in a different stage of development and profitability, our goal is to grow each business so that it contributes maximum resources to our affiliates and increased employment opportunities to the people we serve.

In 2013, Alliance enterprises generated hundreds of paid-work opportunities and hundreds of thousands of dollars of earned income to support the missions of Glenkirk and Search. In July 2013, JJ's List, a Chicago-based social enterprise, joined the Keystone Alliance. Since its inception in 2009, JJ's List has become a beacon brand for people with disabilities. In 2014 we will continue to strengthen the triple bottom line of our brands, community awareness and earned income, as well as job and internship opportunities for the people we serve.

## KEYSTONE ALLIANCE WELCOMES JJ'S LIST

### A SOCIAL ENTERPRISE WITH A PURPOSE

JJ's List is a Chicago-based social enterprise that helps companies incorporate disability-aware practices into their core business strategies, while providing experiential training for meaningful career paths in internet technology and communications for people with disabilities. The JJ's List website, [www.jjslist.com](http://www.jjslist.com), provides a platform for people with disabilities to rate local businesses on their products and services, as well as the degree to which the business accommodates and respects people with disabilities. JJ's List also provides training to businesses to help their workforces become more disability-aware and has created a curriculum which teaches internet safety and productivity for people with disabilities.



## IN MY OWN WORDS

### SARAH

My name is Sarah and I am the Business Assistant at JJ's List, Search's newest social enterprise. I manage the [jjslist.com](http://jjslist.com) Disability-Aware Business Directory. I communicate with businesses by phone and email. I manage the bookkeeping, coordinate the [jjslist.com](http://jjslist.com) Disability-Awareness Trainings, and I organize the JJ's List - Pace suburban bus "Hop on the Bus to Independence" program for schools and organizations in six Chicagoland counties. I also am a dedicated mentor to volunteers and co-workers!

Oh. And I have a disability. I use support for processing information, learning and self-organizing. I sometimes use a job coach to help me do my job in the most productive way possible.

I became an independent contractor for JJ's List because JJ Hanley saw I had the necessary skills and work ethic. That was the first time in my life that I felt like I had abilities that someone needed instead of me needing help.



Part of my job is talking about my disability and being a self-advocate for others and myself. I would love to say this is the easiest part of my job, but in some ways it is the hardest. In school I was always a verbal self-advocate when it came to the services I needed. I thought that when I became an adult that my disability would go away. It didn't, and now I know that I will always need to self-advocate for the support I need. I think in order to become a true self-advocate one must truly embrace their own disabilities.

Recently, I presented to 30 human resources professionals at Wintrust corporate headquarters, along with my colleague Nicole Heimdal. We are working

with Wintrust and North Shore Community Bank to help them do a better job of hiring people with disabilities.

I am honored to be part of the Search family. Getting to know all the Search staff members has made it easier to think of my disability as an asset rather than a challenge. It means a lot to me that Search is walking the walk of employing people with disabilities. When I first met the Search staff I thought they were going to think, 'Why is she working here?' This is partly because I never thought of myself as a professional. But, when I interact with staff I feel like I am just one co-worker interacting with another co-worker and we are on equal footing.

## NEW ALTERNATIVES TO TRADITIONAL SERVICES

Glenkirk and Search provide day services to more than 600 individuals at twelve locations. Communities served include Northbrook, Mount Prospect, Waukegan, Arlington Heights, Evanston and Lincoln Square, Chicago.

Our adult learning programs offer individuals a broad menu of curriculum based services and supports focused on their personal needs and interests. Options include life skills training, continuing education, community integration, seniors programs, as well as a variety of train-to-work and employment opportunities.

In 2012, Glenkirk and Search began developing alternatives to traditional day services. The people and families we serve continue to want more flexible programs provided in smaller settings that are more centrally situated in the community.



In 2013, we launched our first such program, Search's No Boundaries. Located in the heart of Evanston. No Boundaries empowers teens and adults with disabilities to achieve meaningful integration into the workplace and community. In spring 2014, our second alternative day program, Glenkirk's Next Generation Services, will open in downtown Glenview. By fall 2014, Glenkirk plans to launch a second Next Generation site in Highland Park, Illinois. Taken together, these new programs are an important first step in providing the kinds of community integrated services that help people build essential skills for the workplace and living more independently in today's world.

The affiliated agencies of Keystone Alliance share a commitment to innovative models of service that support the integration of people with disabilities into every aspect of the community and workplace. We plan to build on this foundation in 2014 by opening new doors to employment and community life for people with disabilities.

## IN MY OWN WORDS

### ALEX

I came to No Boundaries because I had a hard time in college-style programs and I had to leave them. My mom heard about No Boundaries and thought it would be a great program for me to work on my independence skills.

At No Boundaries I've been working on many things such as on-land and on-line communication skills, Internet safety, networking and my public transportation skills, such as trip planning. I'm also learning community life skills, such as how to use the Post Office independently.

At No Boundaries, I work a lot on self-advocating. I write reviews and blogs about the disability awareness of businesses that I go to and I practice 1+1 communication skills with other No Boundaries participants and business people. I've been a presenter at the [jjslist.com](http://jjslist.com) Disability Awareness Training at the Skokie Public Library and other businesses. I also help with JJ's List - Pace Suburban Bus "Hop on the Bus to Independence" workshops to teach students with learning, developmental and

intellectual disabilities how to ride the Pace bus fixed route system. We've taught at schools, such as Niles North High School and Glenbrook South.

At the beginning of No Boundaries, I didn't know my way around Evanston. Someone from No Boundaries would meet me at the bus stop and walk with me to the program. Now I do it on my own.

I've gotten better at time management too. I used to walk too slowly in the mornings and I would be late a lot for the program. Now, I walk faster and I've been on time and early to No Boundaries a lot.

One thing that I am doing at No Boundaries that I wasn't doing before is networking. I participated in a Skokie Chamber of Commerce event and a Disability Awareness Training, where I networked with business people and then connected with them on LinkedIn. I learned how to use LinkedIn at No Boundaries and I use it to connect with business people that I meet.



My most memorable moment at No Boundaries was the ribbon cutting that was in December. A lot of people from businesses around Evanston came. I met Mayor Tisdahl, the mayor of Evanston, and showed her my blog. I thought that was a great experience.

# THE KEYSTONE FOUNDATION

## SUPPORTING THE MISSIONS OF GLENKIRK AND SEARCH

The Keystone Foundation was founded in 2009 as part of the same partnership that led to the formation of the Keystone Alliance. As a supporting organization of both Glenkirk and Search, the Keystone Foundation not only coordinates special events, but leads a myriad of development and advocacy activities. The Keystone Foundation supports the missions of Glenkirk and Search through grant writing, spearheading planned giving and major gift campaigns, managing our volunteer programs and by providing community education on a variety of disability issues.

In 2011, Glenkirk, Search, Keystone Alliance and the Keystone Foundation launched one of our first collaborative efforts, a joint fundraiser. In May 2013 this tradition continued when 240 guests gathered at the opulent Michigan Shores Club for our 3rd annual joint fundraiser, "Dancing with Our Stars." In total, more than \$120,000 in critically needed funds were raised for the programs and services of Glenkirk and Search.

The highlight of the evening was the presentation of Keystone Foundation's 2013 Leadership Award to Honorary Chairman Mr. Gregory Mauro Gesualdo, of Gregory Hyundai Highland Park and Gregory Infiniti Libertyville. Greg first became involved with Glenkirk over 20 years ago. Throughout the years his belief in the Glenkirk mission has never wavered. Greg has donated passenger vans, contributed as a board member and together with his wife, Kathy, actively participated in Glenkirk special events. We were proud to recognize Greg for all of his good works.



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## WE WOULD LIKE TO THANK OUR GENEROUS 2013 CORPORATE SPONSORS

- |                            |                            |                   |
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| Chicago Tribune Foundation | RT Turner Specialty        | JP Morgan Chase   |
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| Rob and Eileen Stein       | Autobarn of Mount Prospect | Swiss Re          |
| Horny Toad                 | Glenview State Bank        |                   |

## IN MY OWN WORDS

### JENNI

I got my new job at Home Depot. My job coach, Sarah, went with me to meet the people at Home Depot and I got to talk about what I'm good at. I told them I was reliable, trustworthy, dependable, and punctual. Those are my four words I remembered to describe myself as a good person.

I wanted to work in the community to make friends and meet new people. I like to help people.

I do a couple of things at my new job. I have to be at my station entrance where I greet people. I say, "Hello, good morning or afternoon, welcome to Home Depot." I line up carts at my station for the customers to use. I help people find things in the store when they don't know where to look. They ask me for aisle numbers and I show them where to go. Being able to talk to customers made me want to do this job. I like helping people and I can do that all day.

My co-workers are helping me learn more about my job. They teach me where things are in the aisles. When I don't know how to help customers, my co-workers will help them. If there is a problem, I can go ask my friends at the customer service desk for help.

Sarah is helping me learn about tools in the store, so I can help customers better. I learned to ask and check for receipts. My co-worker, Alvin, showed me safety procedures, like making sure kids are sitting in the right cart and to stand back and keep customers safe when forklifts are moving big boxes through the store.

Sarah comes into the store to check on me every month. She quizzes me on my goals so I can learn more about my job. She talks to my bosses to make sure I'm doing a good job and she helps them teach me new things. Sometimes I have to take a quiz for work, and Sarah comes in to help me understand them.

I like my job. It's what I wanted to do. It helps me learn new things. There are a lot of things to learn!



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CONSOLIDATED

**INCOME**

	FY 2013	FY 2012
Fee for Service	27,320,582	26,862,766
Federal/Other Govt Grants	293,528	332,248
United Way/Townships	198,898	195,928
Contributions	603,959	503,451
Special Events	331,770	308,583
Sales of Services	2,905,685	2,563,450
Miscellaneous	853,716	885,018
	\$ 32,508,138	\$ 31,651,444

**EXPENSE**

Adult Learning	7,899,828	7,863,391
Residential Services	15,940,009	15,678,498
Vocational Training	3,470,497	3,139,084
Supported Employment	460,982	418,777
Ancillary Programs	786,829	762,038
<b>Total Program</b>	\$ 28,558,145	\$ 27,861,788
Mgmt and General	2,792,110	2,673,376
Fundraising	343,738	331,578
	\$ 31,693,993	\$ 30,866,742
Other gains (losses)	381,036	(364,128)
Increase in Net Assets	\$1,195,181	\$420,574

**ASSETS**

Current Assets	11,839,422	11,268,390
Prop & Equip (Net)	20,743,543	20,807,768
Other Assets	1,643,930	1,665,652
	\$ 34,226,895	\$ 33,741,810

**LIABILITIES & NET ASSETS**

Current Liabilities	5,090,148	4,575,359
Long-Term Debt	15,481,022	16,705,907
Net Assets	13,655,725	12,460,544
	\$34,226,895	\$33,741,810

# KEYSTONE ALLIANCE ENTERPRISES



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This Annual Report is a joint publication of Glenkirk, Search, the Keystone Foundation and Keystone Alliance, not-for-profit organizations under section 501(c)3 of the Internal Revenue Code.

Glenkirk and Search have provided services to individuals with intellectual and developmental disabilities and their families for a combined 95 years.

The Keystone Foundation supports Glenkirk and Search through a myriad of fundraising, development and advocacy activities.

Keystone Alliance provides comprehensive administrative and financial services for organizations seeking to strengthen both their missions and their bottom lines.

Contributions to Glenkirk, Search, the Keystone Foundation and Keystone Alliance are tax deductible.

Glenkirk, Search, the Keystone Foundation and Keystone Alliance do not discriminate on the basis of race, color, religion, national origin, ancestry, age, sex, marital status, disability or military status.



# CELEBRATE CHANGE

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SEARCH, INC. 2013 ANNUAL REPORT

# LETTER FROM THE EXECUTIVE DIRECTOR

BETH VALUKAS



Our 2012 annual report highlighted the many ways Search is responding to increased demand for more flexible, community centered programs and services. Things are changing in Illinois for people with intellectual and developmental disabilities and their families. The door to services is beginning to open. At Search, things are changing too. We embrace this change because we know it has the potential to improve the lives of thousands of people in Illinois. This is why Search continues to explore new and innovative service models. These include the development of smaller residential options, alternatives to traditional day programs and pathways to employment.

In 2013, Search continued to make good on its promise to offer smaller residential options as an alternative to the traditional 7 – 8 bed model. In June of 2013, we opened a new, four bed community integrated living arrangement. Located in Mount Prospect, this home serves 4 individuals who previously resided in a State institution for most of their lives. In 2014, we plan to open a second small-scale home that will serve four additional individuals who are currently residing in a State institution. At this time, only people transitioning from State institutions to the community are eligible for the funding that makes these smaller living arrangements sustainable. Our hope is that, over time, the State will make the funding available to provide this kind of residential option to everyone who wants it.

We also made good on our promise to develop transformative models of service that are breaking boundaries for individuals with disabilities. In July 2013, Search joined forces with JJ's List, a Chicago-based social enterprise that helps businesses incorporate disability-aware practices into their core business strategies, while providing experiential training for career paths in Internet technology, communications and digital marketing for people with disabilities. The JJ's List consumer-review website, [jjslist.com](http://jjslist.com) is a uniquely powerful platform that provides people with disabilities a strong advocacy voice. JJ's List has distinguished itself by networking deeply into the business community through [jjslist.com](http://jjslist.com) and its performance group, the Disability Awareness Players. The Disability Awareness Players train local businesses and community groups to help them build their disability-awareness. Through this merger, we are also integrating a variety of new self-advocacy and technology training tools into our existing programs.

By October, Search and JJ's List had launched a first-of-its kind workforce development, training and community integration program for teens and adults with disabilities. Called No Boundaries, the Evanston based program helps individuals with disabilities build workplace skills, obtain competitive employment, achieve personal and career goals, improve communication skills and participate more fully in their communities. Our unique approach integrates on-land (in-person) and on-line (internet) skills building, which are essential for the 21st century workplace and community life. By partnering with community businesses, schools, families and individuals, No Boundaries opens the door to employment and community life for people with intellectual and developmental disabilities.

At the same time, we transformed our organizational structure to add targeted resources in the areas that promote creativity, responsibility and opportunity. One such area is Visibility Arts, an immersive visual arts program that is an imaginative alternative to traditional day services. More than 70 people at three sites (in Chicago, Mt. Prospect and Waukegan) now benefit from opportunities for self-expression, creativity and achievement. Art mediums explored include drawing, painting, printmaking and sculpture. Visibility artists showed and sold their work at nine galleries and public venues in 2013.

Our partnership with JJ's List and the launch of No Boundaries, reorganization and development of smaller residential options has resulted in a universe of new possibilities for the people we serve. Looking to 2014 and beyond, thousands of people will gain access to community-based services for the first time. As this change takes place, Search will continue to focus on building the person centered, flexible and community focused models of service people want and deserve. On behalf of the entire Search family, including the hundreds we serve, our dedicated staff and the board of directors, thank you for all that you do to bring our mission to life.

## MORE 2013 HIGHLIGHTS INCLUDE:

- Eight exciting vacation getaways were provided by Search for Adventure, our unique vacation program. A total of 53 individuals participated in trips to Branson, Missouri, a Chicago-based theatre vacation, Dollywood, the Lake Lawn resort, as well as tours at Universal and Warner Brothers studios in Los Angeles.
- 115 individuals participated in a variety of employment options provided through the Community Employment and Planet Access Company Jobs programs. Our small business enterprises offer paid, train to work experiences at a number of locations, including the Planet Access Company warehouse in Waukegan. People also worked at businesses in the local community, including Portillo's and Home Depot.
- Search healthcare centers located in Lincoln Square, Chicago and Mount Prospect provided medical care to an average of 160 people per month. More than 7,000 medical appointments were coordinated through the care coordination services offered at Search.
- More than 200 people took advantage of the behavioral supports Search offers through our Behavioral Services program. More than 18,000 support sessions were delivered by our dedicated team of licensed therapists, including individual and group counseling, as well as art, music and movement therapies.
- State of the art technology solutions were integrated throughout Search programs. Improved internet access, updated computer labs, iPads and interactive Smart Board technology provided the people we serve with new ways to communicate, learn, self-advocate and connect with the world.
- The Home-based Services program expanded to meet increased demand for this flexible service model. More than 60 people chose Search home-based services. Supports offered through the program included service facilitation, as well as adult learning and counseling services.

# SEARCH

## ABOUT US

Search is a community-based non-profit. Our programs serve more than 600 people and their families at locations stretching from the southwest side of Chicago to the northern suburbs of Waukegan and Mount Prospect. Search has provided high-quality services and supports for individuals with intellectual and developmental disabilities for over 45 years.



## OUR VISION

The people and families we serve are at the center of everything we do. This is reflected by our vision to build a world where all people live, learn, work and play together, bringing their unique abilities to the community.



## OUR MISSION

Search's mission is to empower persons with intellectual and developmental disabilities to achieve their full potential, accept a valued role in their community, and lead rich, rewarding lives.



## OUR PROGRAMS & SERVICES

### SUPPORTED LIVING SERVICES

Search's Supported Living Program currently operates 28 community-based living arrangements comprised of 1-8 individuals who also receive comprehensive healthcare and behavioral health services as part of their personalized supports. Individuals determine the services they will receive in the setting and community of their choice. Services take place in a variety of residential settings - from the family home to small, group living arrangements of 1- 8 individuals, to semi-independent settings. Our current focus is the expansion of highly flexible supports tailored to the family home and living arrangements of 1-4 individuals. Programs are available in Chicago, North Suburban Cook County, and East Lake County. Supported Living Services include:



### COMMUNITY INTEGRATED LIVING ARRANGEMENT

Search Community Integrated Living Arrangements strike a balance between customized supports and opportunities for independence. Services and supports are tailored to meet the unique needs and preferences of each individual.

### SHARED LIVING ARRANGEMENT

Search Shared Living Arrangements, or Host Family arrangements, match persons seeking services to host families in the community who provide support and personalized care. Individuals in the program acquire skills, access services and participate in community activities with the support of the host family, their own family and other professionals.

### INDEPENDENT LIVING SERVICES

The Search Independent Living Program is intended for individuals who live in their own home in the community and are seeking intermittent, in-home supports. Support, training, supervision and case management services are provided to individuals in their own home.

## ADULT LEARNING

Search Adult Learning Services currently operate out of three primary locations, in Chicago, Mt. Prospect and Waukegan. Over 400 individuals participate in the program on a daily basis. Search's **Glidepath Curriculum** is the heart of this work. The current library is comprised of over 120 12-week modules that cover topics including creative arts, health and wellness, personal development, sensory integration, community integration, work skills and skills for life. Current initiatives include the expansion of the **Glidepath Curriculum** to include 25 new community instruction guides, giving direct service providers additional tools to access community activities and connect them back to classroom instruction. Adult Learning Services include:



### ADULT LEARNING PROGRAM

The Search Adult Learning Program is more like continuing education than traditional developmental training. We offer a diverse lineup of active and enriching classes on a range of topics, including computer skills, personal care, nutrition, communication and language development, physical fitness, community safety, money management, relationship building and choice making. We also tailor our curriculum to the individual needs of consumers. Our **Autism Services** begin with a comprehensive evaluation performed by an experienced team of professionals. With input from the individual and family, an Individual Service Plan is created to incorporate an array of services and supports to best meet the needs of each individual. We also offer Sensory Explorations for individuals with severe and profound developmental disabilities. **Sensory Explorations** provide a meaningful program for individuals with sensory defensiveness, as well as fine motor and communication challenges.

### NO BOUNDARIES

Located in Evanston, No Boundaries is a community-based program designed to help individuals with disabilities build workplace skills, obtain competitive employment, achieve personal and career goals, improve communication skills and participate more fully in their communities. Areas of focus include communication, independence, judgment, personal responsibility, self-advocacy, self-organizing, social thinking and technology. Our unique approach integrates on-land (in-person) and on-line (internet) skills building, which are essential for the 21st Century workplace and community life.

### VISIBILITY ARTS

The Search Visibility Arts program is a comprehensive visual arts program that offers a combination of group learning experiences and hands-on studio time, where individuals apply what they have learned. Visibility Arts is housed in a 7,000 square foot space that includes fully equipped studio facilities and a spacious gallery for exhibitions. Individuals in the program meet and learn from other local artists and enjoy opportunities to show and sell their work in a variety of galleries and public venues throughout the year.

## OUR PROGRAMS & SERVICES

### EMPLOYMENT SERVICES

Search offers a variety of employment options based on the unique interests and skills of each individual. Options range from community-based employment to an assortment of train-to-work experiences offered through Search-operated small businesses. Train-to-work programs provide individuals with paid, competency based job training in a real workplace setting. Individuals seeking community employment receive the assessment, job development, training and on-the-job support they need to succeed in the work place. Employment Services include:



### COMMUNITY EMPLOYMENT SERVICES

Search Community Employment Services matches consumers to employers in the local community. This program offers a full array of job development and placement services. Services begin with an in-depth assessment of the interests and skills of the individual. Then, a job coach assists the individual in creating their resume, practicing interview skills and finding the right employer.

### PLANET ACCESS COMPANY JOBS

Planet Access Company Jobs offers individuals a variety of paid-work experiences that provide opportunities to build on existing job skills and learn new ones. Individuals in this program perform job duties, receive on-the-job training and support, gain readily transferable employment skills and earn wages. Last year, more than 100 individuals got paid for their work at Search's social enterprises, on commercial street cleaning crews, in janitorial and food services jobs and as clerical assistants, among other areas.

### PLANET ACCESS COMPANY JOBS - TRANSITION PROGRAM

The Transition Program offered by PAC Jobs is an intensive 12-week training program for high school students in transition. This special program is provided in collaboration with local school districts at no cost to participants. After completing the program, individuals can take advantage of the job development and placement services that Search offers.

## LIFE QUALITY SERVICES

The Life Quality Services offered by Search support individuals to live a full, inclusive life. A variety of supports are available including community integration, medical and counseling services, as well as home-based service facilitation.



### COMMUNITY HEALTHCARE PROGRAM

A wide range of medical and mental health services are available through the Search Healthcare Program. Options include primary care, women's health services, as well as vision, neurology, psychiatry, dietary and dental services. Care Coordinators are available to assist individuals with scheduling their appointments, arranging transportation and providing staff support during their visit. Once the appointment is over, individuals are assisted with arranging any needed follow-up visits, treatments or medications.

### BEHAVIORAL AND COUNSELING SERVICES

Behavioral health is a very important part of a person's overall health. Search offers comprehensive behavioral and counseling services for individuals with a wide range of disabilities. Services include behavioral intervention, as well as individual and group counseling, art and movement therapy. Coping skills, sensory integration, communication and relationships are some of the therapeutic topics covered. Therapies are provided by licensed therapists who specialize in providing services and supports to individuals with intellectual disabilities.

### SERVICE FACILITATION PROGRAM

Search's growing service facilitation program for individuals and families with home-based funding connects consumers with a wide variety of community-based resources and opportunities. Service facilitators work closely with each individual and his or her family to create an individualized plan that reflects their desired outcomes, preferences and needs. By choosing Search, individuals have access to our large and growing referral network of quality disability, medical, social, behavioral and educational services.

For more information about Search programs, or to learn how you can get services contact us to get started.

**Jessica Leighton, Intake Coordinator**

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One of Search's greatest strengths is the steadfast commitment of our supporters, who work hand in hand with us to forge a brighter future for people with intellectual disabilities and their families. Your contributions and partnership make our work possible.

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Every effort has been made to ensure the accuracy of these lists. We apologize if we have inadvertently erred or omitted any contributors. Please notify us of any errors or omissions by contacting Erica Hori at [ehori@thekeystonefoundation.org](mailto:ehori@thekeystonefoundation.org).

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