



To all Search Inc. parents, guardians and family members:

As has been the case since the beginning of the COVID-19 outbreak, Search has taken every precaution to minimize the spread of viruses and germs. We also continue to follow the recommendation of the CDC, IDPH, and other regulatory health care agencies so that everyone can be as healthy as possible during this unprecedented time. Given the rapidly changing nature of the COVID-19 outbreak, we thank you for doing your part in remaining diligent in following all Search protocols in the face of this unprecedented situation.

The purpose of this letter is to inform you that late yesterday we learned one of our employees tested positive for COVID-19. The employee's symptoms started late Saturday night, March 21, or early Sunday morning, March 22, 2020. During the relevant period of time it takes to develop symptoms, the employee was present in at least five Search sites, primarily CILAs. As a result, we are enacting our exposure control plan which was prepared for this specific scenario.

We understand this information can be unsettling and cause for concern, Search is here to support you in any way possible. Please do not hesitate to reach out to any Search leadership team member with any questions you may have related to this. Also, please remember that the best plan for addressing COVID-19 is to remain informed and committed to following simple steps outlined in Search's current protocols.

Upon learning of this exposure incident, we obtained guidance from the Illinois Department of Public Health immediately which determined that **this situation is low risk for those who had less than 5 minutes of contact at 6 feet or more. Over 99% of our staff and residents are in this low risk category.**

The other 1% have been notified and supported directly by Search. You have already received direct contact if your loved one is in the 1% of people affected.

As always, Search's team is on high alert for COVID-19 symptom. The CDC nor our physician recommends testing for people who are asymptomatic (i.e. those who are not demonstrating symptoms such as fever over 100.4, coughing--generally a dry cough, or shortness of breath).

Please do not hesitate to reach out to me directly if you have any further questions or concerns. By communicating and working together, we will get through this together. Thank you for being a partner to Search during this extremely difficult time.

Sincerely,

Cory Gumm, CEO